



Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching

From Brand: Pfeiffer

Download now

Read Online →

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer

Learn from experts at the world's top organizations!

Best Practices in Organization Development and Change is a state-of-the-art resource that presents the most important ideas and effective strategies from experts and top companies in the field. Comprehensive in scope, the book addresses the five most important organization development or human resource development (OD/HRD) topics--organization development and change, leadership development, recruitment and retention, performance management, and coaching and mentoring--and offers a practical framework for design, implementation, and evaluation. It includes best-practice case studies from seventeen leading organizations that have achieved their change objectives.

The case studies will help you:

- Analyze the need for the specific OD/HRD initiative
- Build a solid business case for OD/HRD
- Identify the audience for the initiative
- Design an effective OD/HRD initiative
- Implement a successful design of the initiative
- Evaluate the effectiveness of the initiative

You'll benefit from expertise at trend-setting companies such as:

- Kraft Foods
- Smithkline Beecham
- Westinghouse
- Sun Microsystems . . . and many more!

"An extremely important volume with useful contextual perspectives plus vivid and important case studies of companies that know what they're doing to lead change."

—**Warren Bennis**, author, *On Becoming a Leader and Organizing Genius*

 [Download Best Practices in Organization Development and Cha ...pdf](#)

 [Read Online Best Practices in Organization Development and C ...pdf](#)

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching

From Brand: Pfeiffer

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer

Learn from experts at the world's top organizations!

Best Practices in Organization Development and Change is a state-of-the-art resource that presents the most important ideas and effective strategies from experts and top companies in the field. Comprehensive in scope, the book addresses the five most important organization development or human resource development (OD/HRD) topics--organization development and change, leadership development, recruitment and retention, performance management, and coaching and mentoring--and offers a practical framework for design, implementation, and evaluation. It includes best-practice case studies from seventeen leading organizations that have achieved their change objectives.

The case studies will help you:

- Analyze the need for the specific OD/HRD initiative
- Build a solid business case for OD/HRD
- Identify the audience for the initiative
- Design an effective OD/HRD initiative
- Implement a successful design of the initiative
- Evaluate the effectiveness of the initiative

You'll benefit from expertise at trend-setting companies such as:

- Kraft Foods
- Smithkline Beecham
- Westinghouse
- Sun Microsystems . . . and many more!

"An extremely important volume with useful contextual perspectives plus vivid and important case studies of companies that know what they're doing to lead change."

—**Warren Bennis**, author, *On Becoming a Leader and Organizing Genius*

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer Bibliography

- Sales Rank: #201571 in Books
- Brand: Brand: Pfeiffer
- Published on: 2001-09-07
- Format: Print + CD
- Original language: English

- Number of items: 1
- Dimensions: 9.57" h x 1.63" w x 7.28" l, 2.16 pounds
- Binding: Hardcover
- 547 pages

 [Download Best Practices in Organization Development and Cha ...pdf](#)

 [Read Online Best Practices in Organization Development and C ...pdf](#)

Download and Read Free Online Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer

Editorial Review

Review

"An extremely important volume with useful contextual perspectives plus vivid and important case studies of companies that know what they're doing to lead change." (Warren Bennis, author of *On Becoming a Leader* and *Organizing Genius*)

"very useful reference, loaded with first-rate exhibits and tables. Outstanding." (Stern's Management Review online, 1/02)

"Here in a single volume is about all that is needed to design, implement, and then monitor a program through which to achieve organizational information." (Amazon.com (Top 10 Reviewer), (1/02)

Review

"If you're looking to move human resources out of the administrative backseat to the driver seat of change management and strategic imperatives in your organization then this is the book you need to read. I recommend this book to any human resource or organization development professional or department who is seeking to be an active strategic business partner in their companies. The book documents excellent examples of benchmark tools and processes." —Sarah M. Plasky, strategic planning manager, The Document Company, Xerox

"This book is an excellent reference for all practitioners who are in the midst of helping their organizations become the benchmark of their industry. With the case study approach comes actual assessment instruments, initiative plans, and evaluation tools to help this take place. A very helpful tool that needs to be on every practitioner's desk." —Dave Mehl, director, Training & Development, SSOE, Inc.

"Any human resources, organization development professional, student or professor will immediately recognize the value and benefits of this handbook and will feel comfortable in implementing and learning about the practices provided." —William H. Sevilla, vice president human resources, St. Mary Medical Center; faculty member, University of Phoenix

"An invaluable, practical guide to the most promising trends in organization and human resources development. Compelling case studies offer unique insight into how global business leaders have effectively dealt with the challenges of transformational change." —William J. Trahan, partner-in-change of organization and change strategy, PricewaterhouseCoopers

From the Publisher

"If you're looking to move human resources out of the administrative backseat to the driver seat of change management and strategic imperatives in your organization then this is the book you need to read. I recommend this book to any human resource or organization development professional or department who is seeking to be an active strategic business partner in their companies. The book documents excellent examples of benchmark tools and processes." —Sarah M. Plasky, strategic planning manager, The Document Company, Xerox "This book is an excellent reference for all practitioners who are in the midst of helping their organizations become the benchmark of their industry. With the case study approach comes actual assessment instruments, initiative plans, and evaluation tools to help this take place. A very helpful

tool that needs to be on every practitioner's desk." —Dave Mehl, director, Training & Development, SSOE, Inc. "Any human resources, organization development professional, student or professor will immediately recognize the value and benefits of this handbook and will feel comfortable in implementing and learning about the practices provided." —William H. Sevilla, vice president human resources, St. Mary Medical Center; faculty member, University of Phoenix "An invaluable, practical guide to the most promising trends in organization and human resources development. Compelling case studies offer unique insight into how global business leaders have effectively dealt with the challenges of transformational change." —William J. Trahant, partner-in-charge of organization and change strategy, PricewaterhouseCoopers

Users Review

From reader reviews:

Gary Rose:

Do you have favorite book? Should you have, what is your favorite's book? Guide is very important thing for us to be aware of everything in the world. Each book has different aim as well as goal; it means that guide has different type. Some people really feel enjoy to spend their time and energy to read a book. They are reading whatever they have because their hobby is actually reading a book. What about the person who don't like reading a book? Sometime, individual feel need book when they found difficult problem or perhaps exercise. Well, probably you will need this Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching.

Andrew Garcia:

What do you think about book? It is just for students because they are still students or that for all people in the world, what the best subject for that? Just you can be answered for that query above. Every person has various personality and hobby for each and every other. Don't to be forced someone or something that they don't desire do that. You must know how great and also important the book Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching. All type of book could you see on many sources. You can look for the internet options or other social media.

Lizabeth Melgar:

Your reading sixth sense will not betray a person, why because this Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching reserve written by well-known writer we are excited for well how to make book that can be understand by anyone who have read the book. Written in good manner for you, leaking every ideas and composing skill only for eliminate your hunger then you still skepticism Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching as good book but not only by the cover but also by the content. This is one e-book that can break don't determine book by its handle, so do you still needing a different sixth sense to pick that!?! Oh come on your examining sixth sense already said so why you have to listening to yet another sixth sense.

Brandon Francis:

Are you kind of busy person, only have 10 as well as 15 minute in your day time to upgrading your mind skill or thinking skill actually analytical thinking? Then you are having problem with the book as compared to can satisfy your small amount of time to read it because all this time you only find book that need more time to be study. Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching can be your answer as it can be read by a person who have those short extra time problems.

Download and Read Online Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer #X2IW6JF94PB

Read Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer for online ebook

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer Free PDF download, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer books to read online.

Online Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer ebook PDF download

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer Doc

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer Mobipocket

Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer EPub

X2IW6JF94PB: Best Practices in Organization Development and Change: Culture, Leadership, Retention, Performance, Coaching From Brand: Pfeiffer