



Organizational Behavior

By Afsaneh Nahavandi, Robert B. Denhardt, Janet V. Denhardt, Maria P. Aristigueta

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Organizational Behavior is a unique text that thoroughly explores the topic of organizational behavior using a strengths-based, action-oriented approach while integrating important topics such as leadership, creativity and innovation, and the global society. Authors Afsaneh Nahavandi, Robert B. Denhardt, Janet V. Denhardt, and Maria P. Aristigueta focus on the interactions among individuals, groups, and organizations to illustrate how various organizational behavior topics fit together. This text challenges students to develop greater personal, interpersonal, and organizational skills in business environments, as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success.

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- Sales Rank: #79617 in Books
- Brand: Sage Publications CA
- Published on: 2014-01-15
- Original language: English
- Number of items: 1
- Dimensions: 10.90" h x .90" w x 8.40" l, 2.95 pounds
- Binding: Hardcover
- 568 pages

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Editorial Review

Review

“An organizational behavior text that **allows students to be in the ‘driver’s seat,’** learning and applying organizational behavior concepts and topics to real world settings.” (Andrea Smith-Hunter)

“This textbook seems designed to prepare **thoughtful and creative managers** who are alert to ethical nuances and the impact of globalization on organizational decision making.” (Hindy Schachter)

“This text offers a **brilliant combination of creativity and innovation**, along with real-world illustrations that will equip any student for today’s diverse workforce. Full of case studies, exercises and self-assessments, it is a **treasure trove of insights.**” (Kenyatta McCurdy)

“This text and its activities take you on a **journey of self-discovery.** To contribute to your workplace, to society effectively one needs to first understand who they are before placing judgment on others. Success of organizations today/future will be determined by the good not bad behaviors of its individuals! This text will show you how.” (Serena Brenneman)

“Organizational Behavior is comprehensive [and] addresses modern OB trends, especially creativity, in a **student-centered approach.**” (Gerald GeRue)

“ This book provides students with the ability to apply their OB knowledge in order to help prepare them to meet a changing and demanding **global environment.**” (Dan Morrell)

About the Author

Afsaneh Nahavandi is Professor and Chair of the Leadership Studies department at the University of San Diego and Professor Emeritus at Arizona State University. Previously, she was Associate Dean of the College of Public Programs and Professor of Public Administration at Arizona State University, as well as the Director of the MBA Program and Professor of Management at Arizona State University West campus. Her teaching and research interests include organizational behavior, leadership, culture and diversity, and ethics. She is author of a top leadership text, *The Art and Science of Leadership* (6th edition) (2012). She is also the author of numerous journal articles and other works, including *Ancient Leadership Wisdom* (2012), *Organizational Behavior: The Person-Organization Fit* (1999), and *Organizational Culture in the Management of Mergers* (1993).

Robert B. Denhardt is Professor and Director of Leadership Programs in the Sol Price School of Public Policy at the University of Southern California, Regents Professor Emeritus in the School of Public Affairs at Arizona State University, and Distinguished Visiting Scholar at the University of Delaware. Dr. Denhardt is a past president of the American Society for Public Administration and a member of the National Academy of Public Administration. Dr. Denhardt has published 22 books, including *Managing Human Behavior in Public and Nonprofit Organizations*, *The Dance of Leadership*, *Theories of Public Organization*, *Public Administration: An Action Orientation*, *In the Shadow of Organization*, and *The Pursuit of Significance*.

Janet V. Denhardt is the Chester A. Newland Professor of Public Administration and Director of the Price School Sacramento in the Sol Price School of Public Policy at the University of Southern California. She is a member of the National Academy of Public Administration and her teaching and research interests focus on organization theory, organizational behavior, and leadership. She has authored numerous books including *Managing Human Behavior in Public and Nonprofit Organizations*, *The Dance of Leadership*, *The New Public Service*, and *Street-Level Leadership: Discretion and Legitimacy in Front-Line Public Service*. Prior to joining the faculty at the University of Southern California, Dr. Denhardt taught at Arizona State University and at Eastern Washington University, and she has served in a variety of administrative and consulting positions.

Maria P. Aristigueta is the Charles P. Messick Professor, Director of the School of Public Policy and Administration, and Policy Fellow in the Institute of Public Administration at the University of Delaware. Her teaching and research interests are primarily in the areas of public sector management and include performance measurement, strategic planning, civil society, and organizational behavior. She is a coauthor of *Managing Human Behavior in Public and Nonprofit Organizations* (3rd edition), author of *Managing for Results in State Government and Managing Behavior in Public and Non-Profit Organizations*, and coeditor of the *International Handbook of Practice-Based Performance Management*.

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