Business Models and People Management in the Indian IT Industry: From People to Profits (Working in Asia)

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This book examines how managers and entrepreneurs in the Indian IT industry have explored and exploited human capital opportunities at various stages of the industry's evolution to create innovative human resources (HR) practices and new business models. Based on extensive academic research and deep reflective practitioner accounts, this collection presents expert content, views and a coherent picture of the challenges and changes in the Indian IT industry and analyses how the industry has remained competitive in a constantly changing environment.

This book will appeal to researchers, students and practitioners, particularly in the fields of human resources and strategic management.

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